



PRIVACY POLICY

General information

Unimer cares about your personal privacy, and you should be able to feel safe when you provide us with your personal data. Unimer's Privacy Policy explains how we collect, process, and protect personal data, as well as the related rights of the user. The user can be defined as an existing or potential customer, supplier, employee, or other stakeholder.

When you interact with Unimer, you automatically accept our Privacy Policy and the processing of your personal data.

Data controller: Unimer Plast & Gummi AB, company registration number 556824- 7588 ("Unimer")

Information collection

For you be able to access Unimer's offerings, such as products and services, product information, and the like, we need information about you and the company you represent. This information is generally necessary to enter into a customer relationship and a contractual agreement with us. Personal data about suppliers is collected when there is a potential new supplier, as well as when registering a supplier. Information about current, former, and incoming employees, regardless of their form of employment, is collected and processed during the recruitment process and on an ongoing basis during their employment.

All processing of personal data is conducted in accordance with the provisions of Swedish privacy legislation, as well as the guidelines that apply within Unimer Plast & Gummi AB.

Information use and purposes

Unimer processes your personal data when you:

- receive information about our products via newsletters, e-mails, post, etc.
- become a corporate customer
- are in contact with us in the context of our business activities as a third party (supplier, partner, customer reference, etc.)
- participate in surveys
- are employed by us
- apply for vacancies or register your interest in working for us
- seek contact with us in other respects

The personal data you provide via our website, e-mail, post, visits, or telephone calls are entered in our register and used by Unimer for administrative purposes. Your data may also be used for marketing purposes and follow-up.

When you apply for vacancies, submit requests for employment, participate in surveys, or ask us to contact you, we will only use your contact details for the purpose for which you provided them.

Employees' personal data is collected and processed in order to fulfil our obligations under the law, for personnel, payroll, and benefits administration, and to follow up on internal policies. The personal data that we process consists primarily of names, personal identity numbers, telephone numbers, bank details, preliminary tax information, basis for compensation and benefits, addresses,



information about relatives, qualifications, experience and development, absence, illness, and any rehabilitation.

When representatives of a company contact Unimer with an enquiry or order, the names of the company's contact persons, their position and department affiliation, as well as the address, telephone number, and e-mail address of the workplace are registered. Corresponding data is registered for third-party participation.

In other situations, only the information you have chosen to provide is registered.

Information protection

Your personal data will only be stored and used if you make it available to us. Unimer takes all reasonable legal, technical and organisational measures to protect ourselves against intentional or unintentional manipulation by unauthorised persons.

Unimer will primarily process your personal data within the EU/EEA, but we may also transfer it to a country outside the EU/EEA, if we need to share your data with other companies in the group or Unimer's suppliers or partners who are located outside the EU/EEA, or store personal data in a country beyond its borders. If your personal data is transferred to any country outside the EU/EEA, Unimer will take the necessary measures to ensure that it is lawfully transferred. We do this by ensuring that your personal data is handled securely, for example by entering into an agreement with the recipient.

Please note that we cannot guarantee the confidentiality of sensitive personal data that you send to us via an unencrypted e-mail or internet connection, vis-à-vis third parties.

How long do we keep personal data?

We keep personal data for as long as it is necessary to fulfil the purpose for which the data was collected, or to meet our obligations. We save it for as long as is required by statutory retention periods, for example in relation to accounting requirements.

Disclosure of personal data

We do not sell or otherwise transfer personal data to external parties. Trusted third parties are not considered to fall into this category. When you make an order or contact us the information entered in our register may be disclosed to third parties, i.e., to persons, companies, and public authorities outside Unimer, to the extent necessary to carry out the assignment. This also applies to recruitment and employment administration, surveys, or when we reach out because you asked us to contact you.

Deregistration

You can contact us at any time at unimer@unimer.se to get information about what personal data we have stored about you, or if you want us to delete your personal data.

Policy changes

The most up-to-date version of Unimer's privacy policy is always available on our website. Unimer reserves the right to revise our Privacy Policy from time to time, and we therefore ask that you occasionally review the Policy when you visit our Website.

Contact

If you have any questions regarding our processing of personal data or about this Privacy Policy, please contact our customer service at +46 (0)351 44 100 or send an e-mail to unimer@unimer.se.